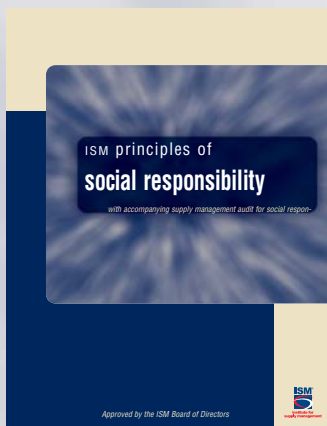


# ISM's Principles of Social Responsibility



Social responsibility is defined as a framework of measurable corporate policies and procedures and resulting behavior designed to benefit the workplace and, by extension, the individual, the organization and the community in the following areas:

<i>Community</i>	<i>Financial Responsibility</i>
<i>Diversity</i>	<i>Human Rights</i>
<i>Environment</i>	<i>Safety</i>
<i>Ethics</i>	

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